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Closing Date: March 7, 2019

Job Title: Plant Technician

Location: Downtown Port Angeles, Washington

Hours: 20 hours a week until March/April, then increases to 40+ hours a week until October.

**Employer Description:**

Peninsula Environmental Group, Inc., formerly Peninsula Urban Forestry, is a small, family operated business based out of Port Angeles, Washington. We are a contemporary, innovative and quickly growing start-up environmental company with clients across western and central Washington. In the next 12 months, we plan to expand services out of Washington state and we intent to open a native plant nursery focused on environmental restoration. Our clients include public entities, private/business clients, non-profits and institutions. We provide natural resource and environmental consulting services, holistic ecosystem stewardship/restoration and vegetation management services.

**Job Description:**

We are interested in hiring an employee who can work objectively, independently, safely, intelligently and with enthusiasm. This position requires 12 months experience in plant healthcare and integrated pest management techniques. Training will be provided where necessary. We offer competitive compensation package to the right, long-term candidate.

We are hiring for a Plant Technician to coordinate and carry out our Plant Healthcare and Integrated Pest Management services. Position requires demonstrated at least 12 months experience with chemical management and application. We manage noxious weed populations, provide ground sterilization, treat trees, shrubs and lawns to promote health or control disease, and provide other plant treatments.

This position will include habitat restoration in the fall. Our habitat restoration normally requires rappelling and working on steep slopes.

Our company has a standard operation procedure for each landscape and each chemical we use. Position will require reading chemical labels and understanding their legal requirements, mixing, and application of chemicals, and record-keeping as required by the State. Position will require field surveys to identify, document and map noxious weed infestations. Position will perform multiple tasks simultaneously under tight deadlines, prioritizing work and managing own time. Working both independently and as part of a team are highly desirable skills, as are coordination with others and facilitation of teamwork. Employee will work alone or in a team.

**Experience, Qualifications, Knowledge, Skills:**

- Must have 12+ months experience reading labels, mixing, and applying any of the following: plant hormones, fungicides, herbicides.
- Demonstrated field experience (beyond field work conducted through educational coursework) and expertise in managing noxious weed infestations and their impacts to natural resources (including the use of herbicides where appropriate).

- Demonstrated field experience in the Pacific Northwest, working within complex and sensitive environments.
- Washington State Noxious Weed Control Law and other relevant local, state and federal laws.
- Regulatory compliance and enforcement procedures as they pertain to noxious weed control.
- Clearly identify native and noxious weeds found in Washington. Knowledge of noxious weed taxonomy, biology and impacts.
- Safe usage of herbicide and plant health care chemicals.
- Demonstrate enthusiasm for plant and ecological care.

#### **Physical Requirements:**

- Ability to work outside in all weather conditions.
- Must be able to lift 100 lbs and carry 50 lbs on foot, over extremely rough terrain of varying difficulty, including steep areas and dense vegetation.
- Demonstrate work history in physically demanding and exposed environmental conditions.

#### **Special Requirements**

- Washington State Pesticide Operators License (Public or private)
- Aquatic, ornamentals, ROW and other endorsements preferable.
- Washington State Driver's License with clean record (driving record required)
- Ability to drive truck and trailer safely
- Clean driving record.

#### **Compensation Package**

- Competitive wage: \$17-\$28 depending on qualifications and work history.
- One-week vacation first year, growing by 1-week each year.
- \$500 training reimbursement.
- Professional association and certification membership reimbursement.
- One day per year of paid volunteering.
- Company gear and other schwag.
- The opportunity to be instrumental in natural resource management.

#### **Submission**

Please submit a letter of interest and resume.

Email to: [john@peninsulauf.com](mailto:john@peninsulauf.com)

John Bornsworth

Environmental Planner